



Staffing Committee

Date: Tuesday, 22 December 2020
Time: 10.30 am
Venue: MS Teams Live Event

Cllrs Beryl Ezzard, Laura Miller and Peter Wharf

Chief Executive: Matt Prosser, South Walks House, South Walks Road, Dorchester, Dorset DT1 1UZ (Sat Nav DT1 1EE)

For more information about this agenda please telephone Democratic Services on 01305 or Kate Critchel 01305 252234 - kate.critchel@dorsetcouncil.gov.uk



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Due to the current coronavirus pandemic the Council has reviewed its approach to holding committee meetings. Members of the public are welcome to attend this meeting and listen to the debate either online by using the following link: [Link to Staffing Committee - 22 December 2020](#)

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AGENDA

Page No.

1 ELECTION OF CHAIRMAN

To elect a Chairman for the meeting.

2 APOLOGIES

To receive any apologies for absence.

3 DECLARATIONS OF INTEREST

To receive any declarations of interest.

4 APPOINTMENT OF CORPORATE DIRECTOR - ADULTS SOCIAL CARE

5 - 6

To consider the appointment of Corporate Director for Adults Social Care.

5 APPOINTMENT OF CORPORATE DIRECTOR - ADULTS COMMISSIONING

7 - 8

To consider the appointment of Corporate Director for Adults Commissioning.

6 URGENT ITEMS

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes.

7 EXEMPT BUSINESS

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 3 of schedule 12 A to the Local Government Act 1972 (as amended).

There are no exempt items scheduled for this meeting

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Staffing Committee 22 December 2020 Appointment of Corporate Director Adults – Adult Care Operations

For Decision

Portfolio Holder: Cllr L Miller, Adult Social Care and Health

Local Councillor(s): N/A

Executive Director: Vivienne Broadhurst

Report Author: Angie Twelves
Title: HR Business Partner (Children's)
Tel: 01305 225181
Email: angela.twelves@dorsetcouncil.gov.uk

Report Status: Public

Recommendation: To consider the interview panel's recommendation for the appointment of Corporate Director Adults – Adult Care Operations.

Reason for Recommendation: As required by our constitution, the role of Corporate Director Adults – Adult Care Operations requires the approval of the Staffing Committee.

1. Executive Summary

The post of Corporate Director Adults Care Operations forms part of the Adults and Housing Directorate Senior Leadership Team, reporting directly into the Executive Director of People - Adults. The postholder will provide direction and leadership for the effective delivery of adult social care services.

2. Financial Implications

The post will be paid at Corporate Director salary level.

3. Climate implications

None

4. Other Implications

None

5. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

6. Equalities Impact Assessment

None required

7. Appendices

None

8. Background Papers

None

9. Appointment Process for Corporate Director Adults – Adult Care Operations

- a. An online technical assessment was conducted involving a technical expert from the profession
- b. A stakeholder panel consisting of community partners participated in an online stakeholder interview
- c. A corporate peer panel participated in an online peer panel interview
- d. An employee panel consisting of employee representatives from across the authority took part in an online discussion exercise
- e. The panel members listed below took part in an online interview process:
 - Cllr L Miller
 - Cllr P Wharf
 - Cllr B Ezzard

Staffing Committee 22 December 2020 Appointment of Corporate Director Adults – Adult Commissioning

For Decision

Portfolio Holder: Cllr L Miller, Adult Social Care and Health

Local Councillor(s): N/A

Executive Director: Vivienne Broadhurst

Report Author: Angie Twelves
Title: HR Business Partner (Children's)
Tel: 01305 225181
Email: angela.twelves@dorsetcouncil.gov.uk

Report Status: Public

Recommendation: To consider the interview panel's recommendation for the appointment of Corporate Director Adults – Adult Commissioning.

Reason for Recommendation: As required by our constitution, the role of Corporate Director Adults – Adult Commissioning requires the approval of the Staffing Committee.

1. Executive Summary

The post of Corporate Director Adult Commissioning forms part of the Adults and Housing Directorate Senior Leadership Team, reporting directly into the Executive Director of People - Adults. The postholder will provide direction and leadership for the effective commissioning of community facing and integrated adult social care services.

2. Financial Implications

The post will be paid at Corporate Director salary level.

3. Climate implications

None

4. Other Implications

None

5. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

6. Equalities Impact Assessment

None required

7. Appendices

None

8. Background Papers

None

9. Appointment Process for Corporate Director Adults – Adult Commissioning

- a. An online technical assessment was conducted involving a technical expert from the profession
- b. A stakeholder panel consisting of community partners participated in an online stakeholder interview
- c. A corporate peer panel participated in an online peer panel interview
- d. An employee panel consisting of employee representatives from across the authority took part in an online discussion exercise
- e. The panel members listed below took part in an online interview process:
 - Cllr L Miller
 - Cllr P Wharf
 - Cllr B Ezzard